



Respectful, Responsible, Safe & Prepared

SCHOOL BOARD MEETING MINUTES July 26, 2022 Special Meeting

Pursuant to the regulations, a special Board meeting was held on the above date in the Waupaca High School Community Room and live streamed via YouTube.

The purpose of the Board Meeting Minutes is to capture the essence of discussions through the actions voted on. These minutes should not be interpreted to represent a transcription of the meeting. To watch a recording of this meeting, please click [here](#).

Call to Order:

The meeting was called to order by President Stephen Johnson at 5:30 p.m.

Roll Call:

Present in the WHS Community Room: Stephen Johnson, Dale Feldt, Steve Klismet, Patrick Phair, Betty Manion, and Ron Brooks.

Also Present:

Present in the WHS Community Room: Ron Saari and Sandy Lucas.

Approval of Agenda:

A motion was made by Dale Feldt and seconded by Steve Klismet to approve the agenda as presented. The motion carried unanimously on a voice vote.

Review of Board Meeting Norms:

The Board reviewed their collective commitments.

Election of Board Treasurer:

Due to Mark Polebitski's resignation from the School Board, the Office of Treasurer of the Board needs to be filled. Dale Feldt nominated Steve Klismet as Treasurer and Betty Manion seconded the nomination. Additional nominations were called and hearing no other nominations, a motion was made by Ron Brooks and seconded by Patrick Phair to close nominations and cast a unanimous ballot for Steve Klismet as Treasurer. The motion carried unanimously on a voice vote.

Discuss Possible Interview Questions for Potential Candidates for the Vacant Board Seat:

Board President Johnson shared the posting for the Board vacancy that has been put on the District's website.

He also shared 11 potential School Board candidate interview questions that District Administrator Saari created for the Board's review. Board President Johnson cautioned that we don't want to have too many questions – possibly five or six and that the same questions have to be given to each candidate.

The Board then reviewed and discussed the 11 questions as well as other interview questions suggested by Board members, determining that the interview questions should be more broad, general type questions. It was also suggested that perhaps the candidate be asked to provide an example as a follow-up to certain questions. In addition, the Board discussed possibly asking the candidate why

they want to be on the School Board during the introductory period. The Board ultimately decided on the following six interview questions that will be asked to each of the School Board candidates:

1. How would you go about working with people who may have different beliefs or opinions from you? Can you give us an example?
2. What do you see as the primary work of the school board?
3. What attributes and behaviors are essential for school board members?
4. Could you support a board decision you did not vote in favor of? Why or why not?
5. What do you see as the major issue(s) facing our school district?
6. Is there anything else you would like to share?

The Board also determined that if a candidate doesn't follow the appointment application procedure, they will not be considered.

Board member Steve Klismet inquired as to whether the District can run a criminal background check on the candidate chosen. Since they are not an "elected" but an "appointed" official, Board President Johnson asked Mr. Saari to check with Attorney Jim Macy on the legality of doing so.

Board President Johnson reiterated that the deadline for candidate submissions is August 12th. The Board members would then have the week of August 15th to review the submissions in the District Office, and interviews could be scheduled the week of August 22nd. He asked that all of the Board members advise Sandy of their availability from August 22nd through the end of the month.

Adjournment:

A motion was made by Steve Klismet and seconded by Betty Manion to adjourn the meeting at 6:01 p.m. The motion carried unanimously on a voice vote.

_____ Date _____
Stephen Johnson, President
Board of Education

_____ Date _____
Elizabeth Manion, Clerk
Board of Education